



Dallimore Primary and Nursery School

Policy on the avoidance of racism

Introduction/rationale

Dallimore Primary and Nursery School will not tolerate any form of racism and is committed to the development of an anti-racist ethos. The school avoidance of racism policy and practice helps to identify and change those attitudes which lead to negative discrimination against people on the basis of their race, ethos, nationality or ethnic origin.

A racist incident is any incident which is perceived to be racist by the victim or any other person.

Racism refers to conduct, words or practices which disadvantage or advantage people because of their colour, culture or ethnic origin.

Racism is illegal and offensive. This school has an aim to eliminate racism completely from its affairs.

Elimination and prevention

Pupils will be educated about racism through the curriculum and through assemblies. The subjects of PSHE and citizenship and RE will have particular roles to play although we recognise that other subjects have equal validity as vehicles for teaching about this issue.

The school will follow the LEA guidelines on dealing with racist incidents and will log them for reporting purposes.

Upon report of an incident the headteacher or deputy will investigate the incident. If it is found that there was a racist incident the victim and the perpetrator will be spoken to. The nature of the incident will have a bearing upon the way it is dealt with, but the victim will always be given the opportunity to have a face to face interview with the perpetrator. Following investigation, and if necessary, the incident will be recorded on the appropriate bullying form.

It is likely that it will be appropriate to inform parents of both children of the incident and of the consequences, including oral and written apologies and punishments.

If the incident involves adults then the headteacher will refer the issue to the LEA for guidance and advice on the next steps.

All staff, parents and pupils should be vigilant about the occurrence of racism and should report any incidents to the headteacher.

Reviewed June 2021