



## **Dallimore Primary & Nursery School**

### **Equality Information and Objectives**

At Dallimore Primary and Nursery School we seek to value everyone, and our school is committed to equality in practice. We welcome our legal duties to eliminate discrimination, and to promote community cohesion. Policies containing more detail are available to see in school.

All members of staff are responsible for equality issues. However, members of staff with particular responsibility for equality issues are Mrs Crowther, Mrs Smith, Miss Trener, Ms Wall, Mr Gotheridge and Mrs Clemens.

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act 2010
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it
- Foster good relations between people who share a protected characteristic and people who do not share it

The Equality Act brings together previous legislation concerned with Race, Gender and Disability. In plain English it means:

- All adults and children treat each other with respect.
- Great effort is made so that all groups of pupils make maximum Progress.
- The school operates a fair and equitable employment and recruitment practice.

Dallimore is a school committed to producing good citizens – locally, nationally and globally.

#### **Dallimore Primary and Nursery School's Equality Objectives are:**

- To reduce prejudice and increase understanding of equality through direct teaching across the curriculum.
- To increase levels of pupils voice by extending our traditional school council to include a fair representation of all pupils in school, and in this way to foster good relationships in the school between those who have protected characteristics and those who do not.
- To continually consider how well the school ensures equality of opportunities for all its pupils.

**Policy Reviewed: Oct 2021**

**Next review due: Autumn 2022**

# Information about the pupils at Dallimore Primary School data (as at 9<sup>th</sup> October 2021)

Pupils on roll	Girls	Boys
369	165	204

Ethnicity		First Language		Religion	
White British	345	English	364	Not Specified	202
White and Black Caribbean	11	Panjabi	2	No Religion	137
Other White background	4	Polish	1	Christian	21
White Asian	3	Hungarian	2	Roman Catholic	4
White and Black African	2			Sikh	2
Indian	2			Muslim	2
Black - African	1				
Other ethnic group	1				

Pupils on roll	FSM	Pupil Premium
369	154 (41.73%)	146 (39.57%)

Pupils are eligible for pupil premium funding for six years since they last received a free school meal or have been in care for at least one day or live a parent / carer in the armed forces or receiving a Ministry of Defence pension.

